- Misused proprietary content and business contacts to assist or further another enterprise in competition or conflict with our interests;
- Violated the confidentiality and fiduciary clauses of his employment agreement.

3. Offensive acts and conduct including legal Violations: Mr. Vinayak Bhagat's actions constitute serious violations under the following Indian legal provisions:
   - Section 406 IPC – Criminal Breach of Trust
   - Section 378 IPC – Theft of Movable Property (company-owned laptop and digital data)
   - Section 43 of the Information Technology Act, 2000 – Unauthorized access to computer systems
   - Section 66 of the IT Act – Dishonest or fraudulent misuse of digital data

I request you to take cognizance of the above offences and initiate legal proceedings against Mr. Vinayak Bhagat by:

- Registering an FIR for criminal breach of trust, theft, and cybercrime;
- Investigating the unauthorized access and potential transfer of confidential business data;
- Seizing the unlawfully retained company property (laptop and devices);
- Preventing further misuse of confidential and proprietary material;
- Taking necessary action to ensure recovery of damages and enforcement of applicable legal remedies.

I hereby request your good office to treat this matter with urgency and initiate appropriate criminal action against Mr. Vinayak Bhagat to prevent further damage to our organization and safeguard our intellectual and commercial interests.

Thanking you in anticipation of swift and just action.

Yours sincerely,

Date – 24/4/2025

To,

The Senior Police Inspector,

Brookfield Police Station,

Bangalore – 560066.

Subject: Complaint against Mr. Vinayak Bhagat for Criminal Breach of Trust, Theft of Company Property, Unauthorized Access, and Data Misuse

Respected Sir/Madam,

I, the undersigned, Vijay Bajaj, Founder & CEO of Global Media Research Ltd, a company headquartered at 8, St James's Square, London, SW1Y 4JU, hereby submit this complaint against Mr. Vinayak Bhagat, residing at GF - 6, Lotus Krest Phase 2, Green Domain Layout, 7th Cross Road, EPIP Zone, Brookfield, Bangalore – 560066, for committing criminal offences involving theft, breach of trust, unauthorized data access, and misuse of proprietary company assets.

1. Brief facts: Mr. Vinayak Bhagat was previously employed with Global Media Research Ltd. In his capacity as an employee, he was entrusted with a company-owned laptop and access to highly sensitive and confidential business data, including but not limited to:
    - Client and sponsor databases
    - Proprietary event-related documentation
    - Speaker contact lists and communication records
    - Company project strategies and internal files

2. After the termination/cessation of his employment, Mr. Bhagat:
    - Failed to return the company-owned laptop despite multiple official reminders;
    - Retained and accessed confidential information stored on company devices and cloud accounts;

- Misused proprietary content and business contacts to assist or further another enterprise in competition or conflict with our interests;
- Violated the confidentiality and fiduciary clauses of his employment agreement.

3. Offensive acts and conduct including legal Violations: Mr. Vinayak Bhagat's actions constitute serious violations under the following Indian legal provisions:
   - Section 406 IPC – Criminal Breach of Trust
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- Taking necessary action to ensure recovery of damages and enforcement of applicable legal remedies.

I hereby request your good office to treat this matter with urgency and initiate appropriate criminal action against Mr. Vinayak Bhagat to prevent further damage to our organization and safeguard our intellectual and commercial interests.

Thanking you in anticipation of swift and just action.

Yours sincerely,

Vijay Bajaj
Founder & CEO, Global Media Research Ltd.
Email: vb@proqis.com
Mobile: +44 7711 636366